

## RESULTS OF ANNUAL GENERAL MEETING

**Tuesday, 3 December 2024, Brisbane:** Bank of Queensland Limited (**BOQ**) notes that the results of BOQ's Annual General Meeting held on 3 December 2024 are set out in the attached document, in accordance with ASX Listing Rule 3.13.2 and section 251AA of the *Corporations Act 2001* (Cth) (**Corporations Act**).

All resolutions put to the AGM were decided by way of poll.

As more than 75% of the votes cast on Resolution 2 were in favour of the adoption of the 2024 Remuneration Report, a 'second strike' for the purposes of the Corporations Act was avoided, and Resolution 7, the conditional spill resolution, was not put to the AGM.

ENDS

Authorised for release by: The Company Secretary of Bank of Queensland

ANNUAL GENERAL MEETING  
Tuesday, 3 December, 2024

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Total votes cast in the poll (where applicable)			
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (open votes)	Abstain	For	Against	Abstain **	Result
2	REMUNERATION REPORT	N	244,050,469 91.80%	19,041,284 7.16%	2,758,007 1.04%	349,304	246,984,108 92.80%	19,165,420 7.20%	376,703	Carried
3A	RE-ELECTION OF DIRECTOR - MICKIE ROSEN	NA	251,877,546 94.54%	11,764,883 4.42%	2,792,494 1.05%	348,400	255,508,660 95.58%	11,823,149 4.42%	393,202	Carried
3B	RE-ELECTION OF DIRECTOR - DEBORAH KIERS	NA	248,912,329 93.41%	14,732,392 5.53%	2,835,152 1.06%	303,450	252,650,033 94.48%	14,769,137 5.52%	308,650	Carried
4A	ELECTION OF DIRECTOR - ANDREW FRASER	NA	256,584,747 96.33%	6,851,475 2.57%	2,918,074 1.10%	429,028	260,348,544 97.40%	6,939,851 2.60%	439,426	Carried
4B	ELECTION OF DIRECTOR - MARY WALDRON	NA	256,435,235 96.26%	7,057,606 2.65%	2,894,340 1.09%	396,143	260,250,060 97.35%	7,071,220 2.65%	406,541	Carried
5	GRANT OF SECURITIES TO THE MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER	NA	248,151,305 93.18%	15,406,801 5.79%	2,748,639 1.03%	476,579	251,437,851 94.18%	15,545,699 5.82%	501,029	Carried
6	APPROVAL TO ISSUE UP TO A MAXIMUM OF 12,500,000 SECURITIES UNDER THE BOQ EQUITY INCENTIVE PLAN	NA	250,512,651 94.16%	12,796,707 4.81%	2,732,138 1.03%	367,146	253,875,517 95.15%	12,937,813 4.85%	397,423	Carried
7	CONDITIONAL SPILL RESOLUTION	NA	12,115,069 4.57%	250,006,716 94.31%	2,955,365 1.11%	1,121,914	Resolution not put to meeting	Resolution not put to meeting	Resolution not put to meeting	N/A

\*\* - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item